





Tom, John and Joe Draper: committed to sustainability...



WHERE WE STAND ON SUSTAINABILITY AND ETHICS

Draper Tools has been a family-run business for four generations. So we understand that handing on a sustainable inheritance is vitally important.

That's why we take our environmental and corporate social responsibilities very seriously.

HERE'S HOW WE TRY TO DO THE RIGHT THING...

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We're working on improving efficiency and minimising waste across our real estate...

WE BUILD FOR THE FUTURE

Simply by being here and going about our business, we naturally affect the environment.

However, we strive to minimise our impact – and make a positive difference wherever we can.

Within our physical buildings, we constantly review our ability to improve efficiency and minimise waste.

We employ a dedicated maintenance team at our current head office in Chandlers Ford, Hampshire. A critical part of its remit is to make things better rather than simply keep them running – whether that means making it easier to recycle everything that can be recycled, or replacing energy-hungry systems with more efficient and environmentally-friendly alternatives.

With lighting systems, for example, LEDs use 90% less energy than traditional incandescents. That's why we are transitioning to LED lighting installations across our warehouse estate with increased use of motion sensors in low footfall areas so lights are only on when they are actually needed.

We are working to cut waste and reduce energy consumption in many other ways too and happily go well beyond our legal obligations.

WHY?

Because we believe that's the right thing for the environment as well as being good for business – and that's a great model for true sustainability.



...including our new warehouse under construction at North Baddesley.

Part of our expansion has included a new warehouse facility currently under construction at North Baddesley. This has been built from the ground up with the aim of coping with a changing climate and working towards a carbon neutral, net zero future.

- We are working to a 100 year plan for expected rainfall and ensuring drainage is suitable for this
- We already use a holding pond to support run-off water and are considering ways in which additional ponds could bring environmental diversification

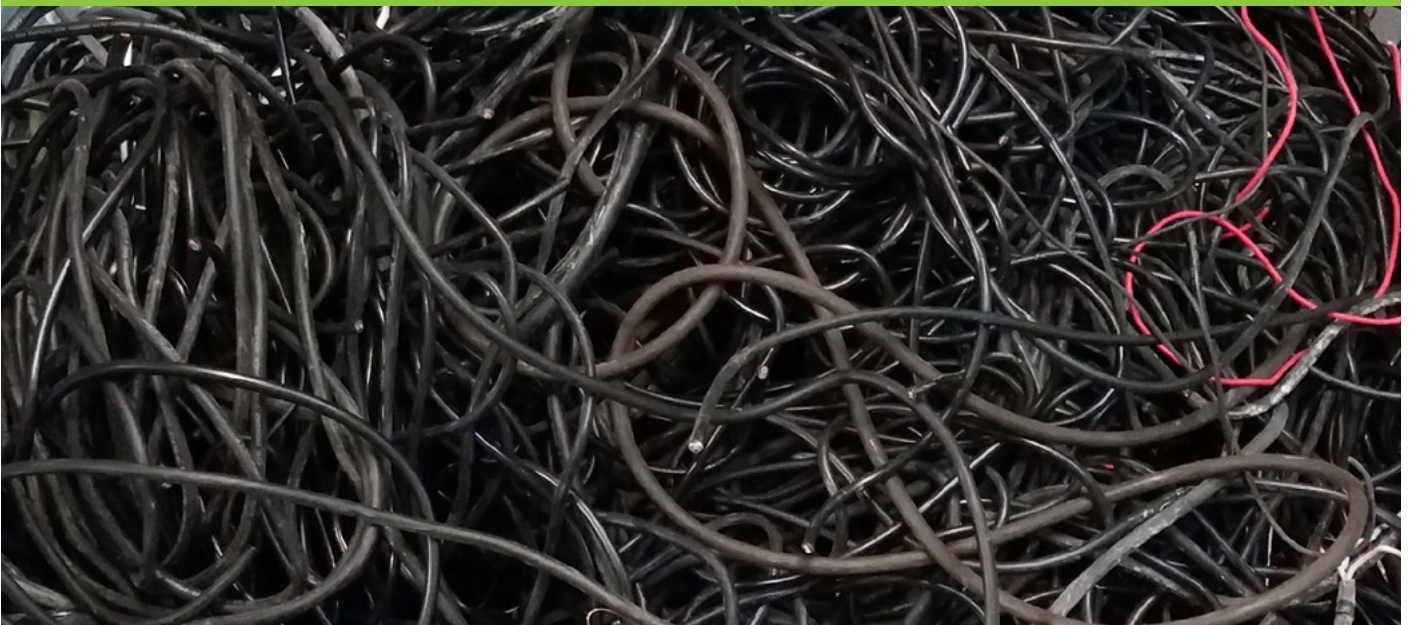
- Land to the rear of the site is managed by us and earmarked for extensive tree planting
- We have commissioned a full Thermal Comfort Report modelling heat patterns and providing working environment guidelines to create the best possible conditions for the safety and comfort of colleagues working at height as well as at floor level
- We are investigating the practicalities of using photovoltaics (PV) to power the site using solar-generated electricity
- With energy conservation in mind, we plan to install LED motion sensor lighting throughout the site



Today, we build from the ground up with a carbon neutral future in mind.



We shred boxes to be repurposed as packaging material...



...any materials that we can recycle, we do...



...and we are helping to turn the tide on plastic waste.

WE CUT WASTE

We're committed to reduce, reuse and recycle.

We meet our regulatory requirements in the UK to minimise the disposal of Waste Electrical and Electronic Equipment (WEEE) to landfill and to achieve high levels of collection of WEEE for environmentally sound treatment.

For the past 21 years, we've also been certified under the rigorous ISO 14001 environmental management standard.

It's an important part of our efforts to be transparent and accountable as we make progress in environmental efficiency savings. We value our partnership with the environment experts at Valpak as we work together to improve our performance on this.

It's no secret that using packaging in an environmentally responsible way is a challenge across many industries.

We are no exception – but we are working hard to make things better, cutting down on single use plastic and reducing packaging material weight to minimise our environmental impact.



*January – July 2021

With that in mind, we are actively working with our suppliers to:

- Look at plastic free alternatives for primary product packaging
- Reduce pack weight by better packaging design
- Eliminate unnecessary plastic from transit packaging
- Remove unnecessary shrink-film from colour cartons and sleeves

We also recycle the green waste, cardboard and wood waste we create with boxes shredded to be used as packaging material.

In other initiatives, our IT equipment is re-used or repurposed wherever possible and we use parts from older machines to complete repairs as the need arises. Similarly, our Workshop Repair Facility means we can refurbish our used power tools for ongoing use or reuse rather than disposal.





WE CARE ABOUT SUPPLY CHAIN ETHICS

Wherever we operate, we will not knowingly do business with suppliers that breach acceptable moral and ethical standards.

That's why we aim to audit every factory that we work with to ensure they meet our social, moral, ethical and safety requirements. Environmental awareness is very much part of this auditing criteria.

This task is so important that we do not feel it can be delegated to a third party.

We therefore employ our own General Manager in Shanghai – a senior Quality Assurance professional who has been with the company for three decades.

Working with him, a team of local staff use their best efforts to make sure that products (and component parts) across our range are not produced using exploited labour and meet quality tests in line with internationally-recognised ISO 9001 standards.



Our Shanghai team ensures suppliers meet our social, moral, ethical and safety standards...



WE CARE ABOUT COLLEAGUES

A family business should be just that: a gathering of people whose relationships are not purely transactional.

It's not a question of fair pay and good working conditions alone. There should be a real and enduring concern for the wellbeing of each and every colleague in the business – including their mental health.

This was our culture even before the Covid pandemic and its value was proved as we all faced into the disruption of our day-to-day working patterns and the challenges to mental health which have come in its wake.

In the words of our Managing Director, **Graham Wade:**



“We have made some big improvements when it comes to health and wellbeing, thanks to the great work by our HR team. We have regular wellbeing meetings with all teams in the business – both home and abroad – to see how people are and offer any support we can. Some people really struggle balancing home and work life, especially if they are working remotely, so we try to do all we can to help and understand people’s individual needs. The introduction of mental health first aiders and mental health champions has been a really great step forward. Also, having all senior people in our business trained in mental health awareness means we can spot those struggling faster and give them the help and advice they need. Regular wellbeing sessions on fitness and nutrition, to name a couple, have been introduced and well received too.”



Mental health champions Sue, Becky and mental health first aider Paul.



We reach out to build community relationships wherever we do business

PUTTING PEOPLE FIRST

The calibre of care we show to colleagues extends beyond our organisation.

We think globally and act locally, taking an active role in local community programmes and charity initiatives as well as being keenly aware of our responsibility to be a good corporate citizen in the wider world too.

Close to home, we recognise that not everyone is fortunate enough to have a roof over their heads. That's why we donate to Trinity Winchester supporting homeless people in Winchester, and to the Society of St. James who carry out similarly vital work in Southampton. Our support for the latter includes racking to help them organise supplies within their units, as well as a financial contribution.

Now more than ever, many of us recognise the great work undertaken by charities dedicated to health and wellbeing – and the fact that they are struggling to raise funds in the aftermath of coronavirus.



Trinity Winchester

9 October 2020

We were delighted to welcome **Draper Tools** to Trinity this week to share an insight into our great work within the local community and our ambitious accommodation project, which they are kindly sponsoring the purchase of microwaves for each room.

Thank you for your support and generosity. We look forward to building a great partnership together.



We love to lend a hand with local community initiatives...



...and we encourage every generation to value the environment around them.



Andy Wright

@HighGroundAndy

#nationalallotmentweek Military Veterans allotment in Nottingham

@Military_Net@KAfvc@ AfvcN #gettingthemilitarygardening #highgroundcharity #mindfulness #mentalhealth #militaryveterans @BritishArmy@RoyalNavy@RoyalAirForce@ drapertools #pavingsuppliers #landscapesuppliers



We share that sense of gratitude and are happy to continue with a tradition of support for organisations including the Wessex Cancer Trust and SANDS United FC which helps bereaved dads and other family members cope with the impact of stillbirth and neonatal death through a shared love of sport.

On the sporting theme, we love to see people enjoying the benefits for mental and physical health that flow from involvement in community sports – whether that’s as players, volunteers or supporters. So as a proud Hampshire-based family business, we’re pleased to show support for local team Havant and Waterlooville FC through community partnership initiatives.

Combining the local with the global, we are also enthusiastic supporters of Tools for Self Reliance, sharing their vision for a people-centred approach to development assistance. Based just down the road from our HQ, this amazing charity refurbishes used tools before distributing them to communities in Ghana, Malawi, Tanzania, Uganda, Sierra Leone and Zambia where they can once again be put to work and make a real difference to people’s lives. It’s such a rewarding partnership – both for the practical help it delivers to communities in need, and for the contribution it makes to reducing the waste generated by old tools just being thrown away when they could be refurbished and recycled with relative ease.

We also demonstrated our support for the NHS and the selfless efforts undertaken by its frontline workers during the Covid pandemic.

In the run up to Christmas 2020, we launched a tool advent calendar, featuring 24 doors of tools to open in the countdown to Christmas. With Christmas being the season of goodwill, we donated £1 from the sale of every calendar to NHS Charities Together in recognition of hardworking NHS staff everywhere. The calendar was so popular that we were able to donate £3,000 to the charity.

And we will be making a donation from the sales of our 2021 Advent Calendar to Tools for Reliance.

We’re proud of all this work, but by no means complacent.

In fact, in every aspect of sustainability and ethics, we recognise there is much more work for us to do.

But far from being daunted, it’s an obligation we approach with enormous commitment, enthusiasm and optimism for the future.



Thank you so much [★Draper Tools★](#) for your generous £250 donation to support [#TeaforTools](#) week
Your gift will support people with transformative opportunities to end the cycle of poverty 🙌



👍👍 12



[#MondayMotivation](#)
Skills and tools empower people like Hamid to establish their own enterprises and improve the quality of theirs, and their families lives with their new additional income.

🙌🙌🙌🙌🙌🙌
Thank you Draper Tools for supplying the multimeter Hamid is holding in the photo
[#AfricaWorks](#) [#SkillsTraining](#) [#Tools](#)



“There is a big change in my life...
I can pay school fees and take my children to hospital if I need to, which makes me very happy.”
Hamid Ally, Malawi
air conditioning graduate

👍👍 32



We are absolutely thrilled to announce that we have been chosen as the official “Charity Partner” to [Draper Tools](#) who recently decided to formalise their long standing support of a range of good causes into an official partnership.

Thank you so much to Draper for their generous £15,000 donation, and your support this year with donating tools, fundraising, and staff volunteering.

🙌 Read more here www.tfsr.org/thank-you-draper-tools



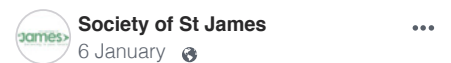
👍👍 46



[Draper Tools](#) are hosting a tea party today to raise money for Tools for Self Reliance. We hope it goes well and the cakes look delicious!



👍 22



Recently Draper Tools supplied robust metal shelving for our exciting new maintenance unit in Southampton.

What does this mean? 🙌

Thanks to this new maintenance facility we will be able to provide a better quality and more efficient service to our residents.

Thank you 🙌

We are grateful to Draper Tools for their support which is already making a massive difference to all at SSJ

Read about it here: <https://ssj.org.uk/draper-tools/>



👍👍 32





Tools for Self-Reliance: we support their people-centred approach to development assistance...

Small acts of generosity can make a big difference...



For us, fun and fundraising often go hand in hand...



We're a family business and we respect the contribution of previous generations...

...so we are proud to support charities like "Care for Veterans"



DRAPER SUSTAINABILITY & ETHICS

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Keep up with the conversation:     